

Social Responsibility Employment statement

Company name:

Main product:

Address:

Date of statement:



We would like to declare that our company meets the standards of ethics and professionalism regarding employment. All our business operations are legitimate.

As a committed equal opportunity employer, we abide by all fair labor practices. We ensure that our activities do not directly or indirectly violate human rights in any places. It means:

- We do not employ child labor. The age of our employees are between () and ().
- We do not have forced labor. We recruit our employees through the following channel:
()
- The employment relationship with each of our employees is defined by “Employment Agreement”. This official labor contract complies with Chinese labor law.
- The main contents of the working contract among others include:
 - ✓ Title and job description
 - ✓ working hours and working places
 - ✓ salaries and employment benefits
 - ✓ duration of the labor contract
 - ✓ terms of termination and the applied law.
- Some important working conditions are as follows:
 - ✓ The maximum working hours are () per week.
 - ✓ The maximum overtime hours are () per week
 - ✓ Our employees have public holidays as defined by the Chinese government. They also have () holidays per year.
 - ✓ Our employees are entitled to take illness leave if the illness leave is recommended by a doctor.
- All of our employees are registered at the social security system. They receive a fair salary for living, pay the income tax and receive a decent pension after retirement.
- We guarantee the working environment is safe and healthy.
- Our employees have the freedom to join the labor union.

For further questions please contact:

Name:

Title:

Email address: